

## Cohort plc



### WHAT IS COHORT?

Cohort is an AIM listed independent technical advisory group. Formed in 2006, it provides an environment in which complementary companies can cooperate and continue to grow.

Its three well established, wholly owned, subsidiaries provide a wide range of advisory and technical services covering the full procurement cycle.

### MARKET SECTORS

- Defence
- Security
- Information systems
- Telecommunications
- Aerospace
- Transport
- Off-shore

Our clients include the Ministry of Defence, other UK Government Departments, NATO and a range of industry clients including major international corporations.

### WHY COHORT?

- Modern systems require a high level of technical knowledge to specify, procure and support
- MOD/Government in-house technical resources have reduced following privatisation
- Major corporations have absorbed many niche advisory companies
- Genuinely independent, impartial advice is needed

### GROWTH STRATEGY

To grow existing operations organically while actively seeking both complementary 'free-standing' and 'bolt-on' acquisitions.

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## Cohort

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"forward together"





MASS Consultants Limited (MASS) is an independent systems house with a strong defence and aerospace market focus.

MASS designs, manufactures and supports electronic systems and software, and provides specialist services and training. Its core capabilities are electronic warfare operational support, communications and highly secure IT systems and applications. Its commitment to rigorous quality procedures enables delivery against demanding timescales, including many UOR's.

MASS was formed in 1983 and is based in St Neots, near Cambridge, with an office in Lincoln. It currently has c125 permanent employees, plus c30 deployed associates.

**PRIMARY BUSINESS AREAS**

- Electronic Warfare (EW) Operational Support
- Managed Services
- Secure Communications
- Spectrum Monitoring



Systems Consultants Services Limited (SCS) is an independent technical advisory business operating primarily in the defence and security sectors.

SCS specialises in providing advisers with sound technical knowledge coupled with experience of its practical application in the particular field. Its activities are very diverse ranging from managing major exercises, providing technical input to major projects, to testing the integrity of overseas national lottery systems.

SCS was formed in 1992 and is based in Henley-on-Thames, Oxfordshire. It currently has c115 permanent employees, plus c190 deployed associates.

**PRIMARY BUSINESS AREAS**

- Systems Development
- Information & Communication Services
- Capability Support
- Interim Professionals



SEA (Group) Limited (SEA) is an independent systems engineering and software company operating in defence, space, transport and offshore markets.

SEA delivers systems engineering, software and electronic engineering services and solutions to Government and Industry, including specialist design and manufacture. Its core capability is development of innovative electronic surveillance systems (sensors for vibration, radar, sonar, optical and laser).

SEA was formed in 1988 and is based in Beckington, near Frome, with offices in North Bristol (near MOD). It currently has c210 permanent employees.

**PRIMARY BUSINESS AREAS**

- Defence
- Aerospace
- Transport
- Offshore



**EW Operational Support:** providing products and services which span EW database management systems, advanced training, tactics and countermeasures, test & evaluation, research and the supply of expert personnel. Customers include the Defence EW Centre and major OEMs.



**Managed Services:** managing highly secure MOD and commercial facilities covering systems modelling and analysis, software development, secure systems design (LAN, WAN, SWE), IT maintenance and support, business continuity and business management.



**Secure Communications:** designing and integrating flight-qualified, multi-level secure, communications management and distribution systems on major MOD aircraft programmes. Supported aircraft include: Nimrod, Chinook, Tornado and Sea King.



**Spectrum Monitoring:** providing R&D services in electronic surveillance. Significant work has been undertaken investigating man-made noise and interference in the environment for both commercial and defence applications.



**Equipment Programmes:** providing support to both MOD and prime contractors on complex acquisition programmes. Currently these include LEAPP, JETTS, NEADS, LISTENER and WLIP.



**Network-Enabled Warfare:** advice to MOD on NEC and related digital command and control matters. Supported the National Audit Office's enquiry into BOWMAN.



**Training Support:** design and management of major military training exercises for the UK's Permanent Joint Headquarters; crisis management training and support for private and public sector clients.



**Interim Professionals:** flexible and highly responsive in providing well-qualified, experienced staff for a wide range of temporary appointments of varying duration within the MOD and its agencies.



**Defence:** Delivering improved defence capabilities to the MOD, industrial Primes and research institutions in the maritime, land, air and ISTAR domains. Products include: secure communications and networks; mass data storage systems; sensor systems; advanced digital signal processing.



**Aerospace:** A civil sector offering system and mission skills, space-flight hardware, ground test equipment to the ESA, major EU Prime Contractors, UK Research Councils and universities. Products include: guidance navigation and control sensors, Earth observation instruments and radar calibration systems.



**Transport:** Creating intelligent transport solutions to road and rail networks. Providing engineering design and developing software intensive systems. Products include: traffic monitoring and control; digital enforcement; road user charging; back office control; reporting and passenger information systems.



**Offshore:** Supplying hydrographic survey products and engineering design services to the commercial maritime domain. Products include: SWATHplus, a solution to shallow water bathymetric survey requirements, and ECHOplus, an echo sounder based seabed discrimination system.